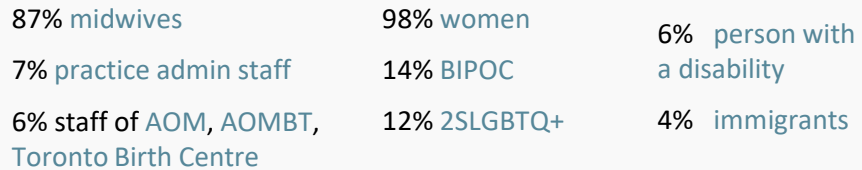


# MEMBER SURVEY 1

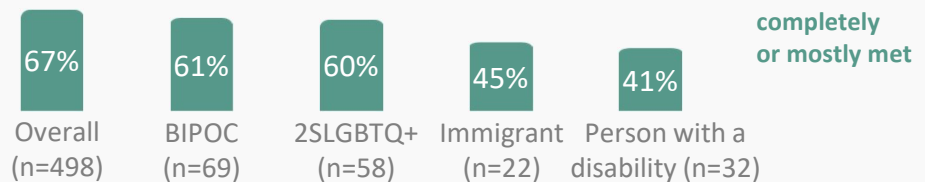
## Who are the members of AOM Benefits Trust?

We heard from 498 members (41% of membership), who included....

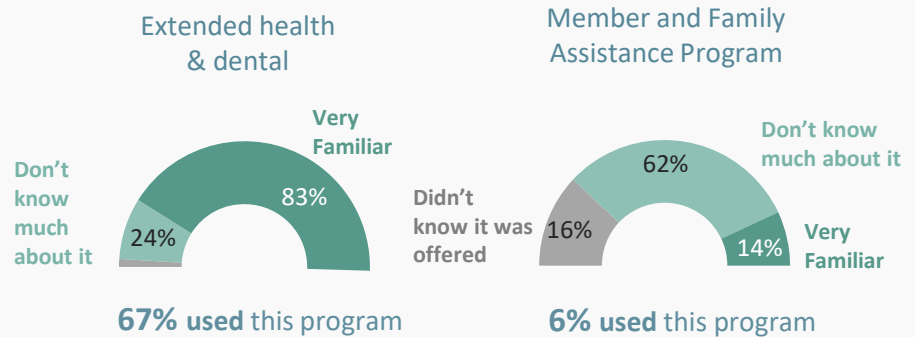


## Most members feel their needs are being met by their benefits plan.

There is room to better meet the needs of members with disabilities and immigrants.

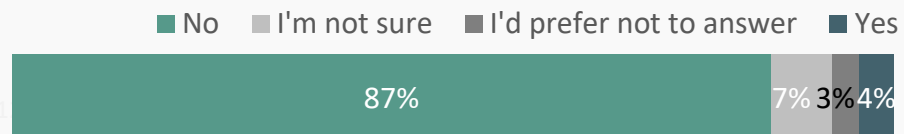


## Health & dental benefits are more widely known and used than mental health supports such as the Member and Family Assistance Program.



## Some members experienced discrimination when accessing benefits.

The overall incidence was not high, but was more common for members who have disabilities and for 2SLGBTQ+ and BIPOC members.



## Members have additional needs that the Trust could help them with.

