

# ALL ABOUT LEAVE SAVINGS

*for Ontario midwives*

## What is Leave Savings?

Think of your leave savings account as a rainy-day fund.

For midwife plan members, the Leave Savings program provides a way to feel confident that you have funds set aside in the event you have insufficient benefits funding to pay premiums, or you need to be away from active practice for an extended period of time.

Leave savings is not an investment plan. To grow your savings for long-term financial security, you'll get better returns through the investment options we offer through our partner, [Desjardins](#).



## How much should I put in?

- The program is elective, you decide how much residual benefits funding to contribute on a monthly basis after your AOMBT service fee and benefits premiums are paid. Funds held in the leave savings account are invested and investment income is allocated to participating midwife plan members' accounts annually.

## How much can I take out?

- If you are going on leave for two or more months, you can withdraw a maximum of \$4,000.00 monthly based on your leave savings balance. You also have the flexibility to pay an arrears balance, or transfer the balance into your GRSP at any time.

## Do I have to pay tax?

- Withdrawals from your Leave Savings Account are not taxable. Any interest earned on your account is taxable, and you'll receive a T3 for the interest earned annually.

## Questions?

Forms and further information are available at [midwivesbenefits.ca](http://midwivesbenefits.ca). For more information or assistance, please contact Fey Kakaroukas by calling 1.866.418.3773 ext 2220 or emailing [fkakaroukas@midwivesbenefits.ca](mailto:fkakaroukas@midwivesbenefits.ca).



**Most financial advisors recommend you have three months' income set aside in case you have to stop work for any reason. Leave Savings provides you that opportunity.**

## WHAT CAN I USE IT FOR?

- Provide earnings in the event you take a leave of two months or longer
- Cover expenses if you're in arrears or need funds to cover benefit premiums
- Top up your earnings while on Parental or General Leave
- Provide income during the disability waiting period
- Avoid falling into GRSP over-contribution

## Ready to get started?

Submit the [Leave Savings Enrolment form](#) to prepare for your rainy day.

